



GUADALUPE COUNTY FIRE RESCUE

2700 NORTH GUADALUPE STREET • SEGUIN, TEXAS
BUSINESS: (830) 305-8856 • FAX: (830) 401-0998
DISPATCH: (830) 379-1224 • EMERGENCY: 9-1-1
EMAIL: GUADALUPE.FIRE@CO.GUADALUPE.TX.US
WEBSITE: CO.GUADALUPE.TX.US

In compliance with the Guadalupe County Personnel Policy, Department Heads must post this notice for five (5) working days. This notice will be posted from **February 23, 2026**, to **March 27, 2026**, or open until it is filled.

Employment Notice
Guadalupe County Fire Rescue
Position: 3 Full-Time
Firefighter/EMT's

Guadalupe County Fire Rescue is accepting applications for the **Full-Time Firefighter/EMT position**. Interested individuals must submit a completed application along with supporting documents.

Position Summary:

Under general supervision, the Firefighter/EMT-B is responsible for controlling and extinguishing fires, conducting search and rescue operations, and responding to medical emergencies. This role includes administering life-saving measures, treating patients, operating various fire apparatus and emergency vehicles, assisting in fire investigations, participating in training and equipment testing, and maintaining accurate records and reports.

Probationary Period:

This position includes a **one (1) year probationary period**, during which the Probationary Firefighter will be evaluated on performance and skill by their Fire Apparatus Operator (FAO), Company Officer, and the Fire Chief. Additional testing may be required upon completion of the probationary period.

CERTIFICATES AND REQUIREMENTS

Minimum Requirements:

- Applicants must meet all minimum qualifications and attach copies of all certifications with their application.
- Texas EMT-Basic Certification (Texas Department of State Health Services)
- Basic Structural Firefighter Certification (Texas Commission on Fire Protection)
- Traffic Incident Management Program and Courage to Be Safe Program
- NIMS ICS Certifications: ICS 100, 200, 700, and 800
- Valid Texas Driver's License with the ability to obtain a Class B Exempt License within 180 days (6 months) of hire

Preferred Certifications:

- Driver/Operator Certification (Texas Commission on Fire Protection)
- Instructor I Certification (Texas Commission on Fire Protection)
- Swift Water Rescue Certification
- Basic Wildland Firefighter Certification (Texas Commission on Fire Protection or NWCG S-130/S-190)

Annual Minimum Salary: \$21.36 Hourly / \$67,000 Estimated Annually

Applications may be obtained online at www.co.guadalupe.tx.us or from the Human Resources Department at 211 W Court St., Seguin, TX. Please return completed applications to The Guadalupe County Fire Marshal's Office, 101 E. Court Street, Suite 208, Seguin, Texas.

If a county employee is interested in applying for this position, please submit a transfer request form. Any transfer requests by an employee of a higher pay group will be considered as a request for demotion and, therefore, a reduction in pay.

Guadalupe County does not discriminate on the basis of race, color, national origin, sex, religion, age, or

handicapped status in employment or the provision of services.



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Written and Physical Testing will be **April 6th, 2026, starting at 8:00AM**

Testing will be a written general firefighter test followed by a CPAT style physical.

Top 10 will be brought into for Interview on **April 9th, 2026.**

Applications can be found at:

<https://www.guadalupetx.gov/page/hr.jobs>