



# GUADALUPE COUNTY FIRE RESCUE

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In compliance with the Guadalupe County Personnel Policy, Department Heads must post this notice for five (5) working days. This notice will be posted from **April 25, 2025**, to **May 25, 2025**, or open until it is filled.

## **Employment Notice** **Guadalupe County Fire Rescue** **Position: Full-Time Firefighter/EMT**

Guadalupe County Fire Rescue is accepting applications for the **Full-Time Firefighter/EMT position**. Interested individuals must submit a completed application along with supporting documents.

### **Position Summary:**

Under general supervision, the Firefighter/EMT-B is responsible for controlling and extinguishing fires, conducting search and rescue operations, and responding to medical emergencies. This role includes administering life-saving measures, treating patients, operating various fire apparatus and emergency vehicles, assisting in fire investigations, participating in training and equipment testing, and maintaining accurate records and reports.

### **Probationary Period:**

This position includes a **one (1) year probationary period**, during which the Probationary Firefighter will be evaluated on performance and skill by their Fire Apparatus Operator (FAO), Company Officer, and the Fire Chief. Additional testing may be required upon completion of the probationary period.

## **CERTIFICATES AND REQUIREMENTS**

### **Minimum Requirements:**

- Applicants must meet all minimum qualifications and attach copies of all certifications with their application.
- Texas EMT-Basic Certification (Texas Department of State Health Services)
- Basic Structural Firefighter Certification (Texas Commission on Fire Protection)
- Traffic Incident Management Program and Courage to Be Safe Program
- NIMS ICS Certifications: ICS 100, 200, 700, and 800
- Valid Texas Driver's License with the ability to obtain a Class B Exempt License within 180 days (6 months) of hire

### **Preferred Certifications:**

- Driver/Operator Certification (Texas Commission on Fire Protection)
- Instructor I Certification (Texas Commission on Fire Protection)
- Swift Water Rescue Certification
- Basic Wildland Firefighter Certification (Texas Commission on Fire Protection or NWCG S-130/S-190)

**Annual Minimum Salary:** \$19.72 Hourly / \$57,424 Annually

Applications may be obtained online at [www.co.guadalupe.tx.us](http://www.co.guadalupe.tx.us) or from the Human Resources Department at 211 W Court St., Seguin, TX. Please return completed applications to The Guadalupe County Fire Marshal's Office, 101 E. Court Street, Suite 208, Seguin, Texas.

If a county employee is interested in applying for this position, please submit a transfer request form. Any transfer requests by an employee of a higher pay group will be considered as a request for demotion and, therefore, a reduction in pay.

Guadalupe County does not discriminate on the basis of race, color, national origin, sex, religion, age, or handicapped status in employment or the provision of services.