

Job Description: FIREFIGHTER/EMT-B

Class No. _____
Position No. 543-3100
Pay Group: Hourly

Department: Fire Department
EEOC Category: Protective Services
FLSA: Full Time Non-Exempt

SUMMARY OF POSITION

Guadalupe County Fire Rescue is currently accepting applications for the position of full time Firefighter/EMT-B. Individuals who are interested must submit a completed application along with supporting documents.

Under general supervision, controls and extinguishes fires, conducts search and rescue missions, responds to medical emergencies, and administers life saving measures. Responds to medical and fire emergencies, treats patients, operates a variety of fire apparatus and vehicles, assists in the investigation of fires, participates in equipment testing and training activities, and compiles and maintains reports and records.

This position will have a 1 (one) year probationary period in which the Probationary Firefighter will be evaluated on performance and skill by their FAO, Company Officer and Fire Chief. This position may require testing following the probationary period.

ORGANIZATIONAL RELATIONSHIPS

1. Reports to: Lieutenant / Fire Chief / Emergency Management Coordinator
2. Other: Has regular contact with department employees, employees in other county departments, elected officials, organizations and agencies outside county government including state and federal government, volunteer organizations, the media, and the general public.
3. This position is a non-supervisory position

EXAMPLES OF WORK

Essential and other important responsibilities may include, but are not limited to, the following:

1. Respond to emergency calls; drive fire apparatus to incident scenes; provide appropriate services as required including rescue, emergency medical service and fire suppression; prepare reports regarding emergency incidents as assigned.
2. Drive, operate, inspect, repair and perform other technical tasks related to the apparatus and equipment in the Fire Department.
3. Perform rescue for trapped or injured persons; provide necessary emergency medical services; operate numerous types of rescue, emergency medical and fire suppression equipment as necessary.

For the purpose of compliance with the Americans with Disabilities Act (ADA)
This job description does not take into account potential reasonable accommodations.

4. Respond to fire alarms; drive assigned apparatus; assist in firefighting operation including laying and connecting hoses, maintaining pumping apparatus, holding nozzles and directing water streams or other chemicals and raising and climbing ladders; assist with medical and rescue needs at fire scenes; determine hydrant/hose operations at incident scene.
5. Maintain appropriate certifications through constant training; participate in and direct instruction for department personnel.
6. Clean, re-equip, and re-stock vehicles after each call. Clean areas of responsibility. Perform inventories and vehicle checks on a daily basis.
7. Participate in cleaning and maintaining station facilities, equipment and apparatus; ensure that appropriate conditions are maintained at assigned station; ensure that all equipment and apparatus are in a constant state of readiness for emergency calls.
8. Study street and high hazard locations in assigned district; assist the fire marshal's office with inspections; participate in a variety of fire prevention operations, activities and programs including training, fire investigations, code enforcement; participate in activities and operations in response to natural disasters, major accidents, incidents involving hazardous materials, and other emergency situations.
9. Documentation of information about fire incidents and medical patient reports as required by department policy and state law.

ADDITIONAL POSITION RESPONSIBILITIES:

Performs other related duties as assigned.

Must be organized, flexible, and responsive to shifting needs;

PHYSICAL REQUIREMENTS AND WORK ENVIRONMENT:

Work is performed inside an office and outside exposed to a variety of weather conditions and to outdoor elements, such as: dust, dirt, and slippery/uneven walking surfaces. Work shift may involve rotating shifts and working extended workdays outside the regular working hours and on-call status; Capable of working closely with others, alone, and with moving parts or objects in an excessive noisy environment with moderate traveling by car, van, and plane; exposure to life-threatening situations, contagious infectious disease/irritating chemicals, unknown dangerous conditions/unusual environmental stress, excessive heat, and humidity; ability to operate a motor vehicle and work with protective devices; Work requires straight pulling, simple and dual grasping, pulling hand over hand, repeated bending, standing, sitting, crouching, twisting, kneeling, stooping, pushing, crawling, reaching above shoulders, climbing stairs and ladders, walking, carrying up to 75 pounds, and moderate lifting up to 100 pounds. Ability to see, write, count, read, identify shade of colors, and hearing is needed to perform essential functions.

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REQUIRED KNOWLEDGE, SKILLS AND ABILITIES

Knowledge of: Departmental policies and procedures; standard office practices and procedures; and business English, spelling, punctuation and arithmetic.

Skill/Ability to: Type accurately at a speed of at least 50 words per minute; operate or learn to operate a computer using Microsoft Office products, establish and maintain effective working relationships with other county employees and officials, representatives of other agencies and organizations, and the general public; and maintain appropriate necessary certifications.

CERTIFICATES AND REQUIRMENTS

Texas Department of State Health Services EMT-Basic Certification
Texas Commission on Fire Protection Basic Structural Firefighter Certification
Traffic Incident Management Program/Courage to Be Safe Program
NIMS ICS 100, 200, 700, 800

Must have a valid Texas Driver's License with the ability to obtain a Class B Exempt license within 180 days (6 months) from date of hire.

Must meet all minimum qualification to apply and applicant must attach copy of all certifications with application.

CERTIFICATES AND LICENSES PREFERED

Texas Commission on Fire Protection Driver/Operator
Texas Commission on Fire Protection Instructor I
Swift Water Rescue
Texas Commission on Fire Protection Basic Wildland Firefighter or NWCG S130/S190 Course

OTHER REQUIREMENTS

Regular attendance is essential. Must arrive at work on time, prepared to perform assigned duties and work assigned schedule. Employee must have the ability to work well with others. Employee must be able to perform the essential functions of the position without posing a direct threat to the health and safety of themselves and others. Requested accommodations to work hours and schedules are considered on an individual basis.

Applicant must be at least 18 years of age; a U.S. Citizen; must hold a High School Diploma/GED; must have an acceptable driving record that complies with current County insurance requirements; must pass a criminal background check; and must pass a physical and drug test.

COMMENTS

Guadalupe County is an Equal Opportunity Employer. In compliance with the Americans with Disabilities Act, the County will provide reasonable accommodations to qualified individuals with disabilities and encourages both prospective employees and incumbents to discuss potential accommodations with the employer.

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NOTICE:

This job description in no way states or implies that these are the only duties to be performed by the employee occupying this position. Employees will be required to follow any other job-related instructions and to perform any other job-related duties requested by their supervisor.

All requirements are subject to possible modification to reasonably accommodate individuals with disabilities. Some requirements may exclude individuals who pose a direct threat or significant risk to the health and safety of themselves or other employees.

Regular attendance is required in this job.

All employment with Guadalupe County shall be considered “at will” employment. No contract of employment shall exist between any individual and Guadalupe County for any duration, either specified or unspecified.

I have reviewed this job description and find it to be an accurate description of the demands of the job.

Signature of Employee

Date

This signed original will be placed in employee’s Personnel File.

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