



Gallagher

Insurance | Risk Management | Consulting

GUADALUPE COUNTY RFP 19-2020 ADDENDUM #1 July 17, 2019

Reminder: Deadline – July 31, 2019 at 2:00 p.m. at the County's address

Questions and Answers:

1. RFP Medical ASO Medical Dental PBM SL Workbook states on General Information Tab - Item # 4 "Eligibility" that "Retirees are not covered". Are they covered?

That's a typo. Clarification – Yes, Pre-65 Retirees are covered per the County for Medical, Cobra Dental, Cobra Vision.

2. If the ASO quote is available, would you want only an ASO quote, only a fully insured quote, or both?

ASO Quotes Only Accepted-Dental submitted with Medical vendors. No carve-out Dental.

3. Is the dental integral to medical?

Yes

4. If the dental is integral to medical, is the medical plan "grandfathered" as defined by the Affordable Care Act? If integral dental is moved away from a "grandfathered" medical plan, the medical plan will lose its "grandfathered" status.

No plan is not grandfathered. The County will not separate the dental from medical

5. Is any broker compensation included in the current ASO fee provided?

No, all proposals Net of Commission

6. Is the ASO fee included in the provided funding rates?

Yes

7. Inforce Life plan – can you confirm the inforce commission? Does it match what is requested (net)?

Net of commission on all lines per RFP

8. Inforce Life plan – have there been any rate or plan changes in the past 5 years?

No

9. It looks like we received paid premium for the Base Life plan but not paid claims or open waiver claims. Can you please request this data?

*We have confirmed there are **no Paid Claims and no Open Waivers***

Email from TAC:

Bob,

For PY2019, we are showing January 2019 – May 2019. Is there something else that you are needing for PY2019 on the report?

There were **no paid claims** from January 2017-May 2019.

Guadalupe County **does not have any waiver claims** either.

Thanks,

Clarissa Martinez

Employee Benefits Consultant

Texas Association of Counties | [1210 San Antonio, Austin, TX 78701](#)

[\(512\) 478-8753](#) (Office) | [\(800\) 456-5974](#) | [\(512\) 963-7285](#)(Mobile)

clarissam@county.org / www.county.org

10. Would you like us to quote a Voluntary Life Plan?

Not at this time

11. Please confirm whether the group participates in Social Security.

No to SS - Retirement plan is TCDRS, also has a disability retirement provision

12. Please confirm what (if any) state retirement plan the group participates in, and which classes participate.

State Retirement Plan – TCDRS

Classes – All Active Employees and Elected and/or Appointed Officials

13. Please confirm if the premium contributions will be paid with pre or post tax dollars.

Post Tax for Disability plans

14. The new disability coverage has Elected/Appointed officials in their own class. Should their benefits or minimum hours per week be different from Class 01? If so, in what way?

Same eligibility as Active Employees

15. Please clarify which occupations would be considered elected and/or appointed officials.

The Commissioners Court (Pct 1-4) and County Judge

16. On page 2 of the “Guadalupe Co RFP 19-2020 25Jun2019_Final” it states, “Offeror shall sign and date the offer as requested on each page. Offers, which are not signed and dated in this manner may be rejected”. Please clarify which pages you are referring to in the RFP requirement above. Does this simply pertain to all required attachment signature pages/addenda or does each page of our proposal need to be signed and dated as part of our formal response?

The intent is for Offeror to sign and date pages that require a signature and date. Not every page requires a signature. For example, all of the Attachments require a signature and date:

ATTACHMENT A: OFFEROR CERTIFICATION

ATTACHMENT B: DISCLOSURE REQUIREMENTS

ATTACHMENT C: AFFIDAVIT OF NON-COLLUSION, NON-CONFLICT OF INTEREST, ANTI-LOBBYING

ATTACHMENT D: INDEMNITY AGREEMENT

ATTACHMENT E: SWORN VERIFICATION OF STATEMENT

ATTACHMENT F: W-9 REQUEST FOR TAXPAYER IDENTIFICATION

ATTACHMENT G: CERTIFICATE OF INTERESTED PARTIES

All workbooks must be completed as the instructions in the workbooks. Addenda tab is in the workbooks.

17. In the workbook, “Guadalupe Co_RFP 19-2020 ASO Medical Dental PBM SL Wbk_20200101 Final” under the Provider Q&A tab, topic A8 states to see the Premium Rates/Provider Disruption Form. Please provide the Premium



Insurance | Risk Management | Consulting

Rates/Provider Disruption Form for dental. We did not see this included in the RFP package.

Please use the “I – ASO Fee Exhibit”. Provider Disruption Report not needed for Dental coverage – Employees have an Open Access plan.

18. Clarification - In the ASO Medical Workbook, “Guadalupe Co RFP 19-2020 ASO Medical Dental PBM SL Wkbk....Final” – the Medical Disruption Report is required. You can find the report in the zip file “Guadalupe Co_TAC Medical Dental Reports 2019”. The Provider Disruption Report is named “Updated – Guadalupe Co Provider Disruption Report 6.27.19”. Please complete column “Y” in the workbook. The column should be “Yes” or “No” if the Provider or Facility participate in your Network.



Updated -
Guadalupe Co Provi